

# BOWRAVILLE COMMUNITY STRATEGIC PLAN

Bawrrunggundi mangga-bayilaygam

2006 – 2007



July 2006



making the Journey together



Australian Government  
Indigenous Coordination Centre Coffs Harbour

## **Junga- Bijarrambaygam Jagun.gundi Acknowledgement of Country**

Girrwaa Bawrrunggundi baying garla-ngarraangaygu  
darrunda-junaaygu gungangulam jalumgalnyarr wajaarrgundi  
Gumbaynggirrgundi Yilaa wumaaga ngiiwa-junyirrigam  
gaarla-junaaygamgundi ngirring.

Ngiyaala garla-ngarraynggi waw guuyunga jurruya jalumbaw, giili waw.

Banyjarrambang gurray warrgamingandi minyaala: bindaaygu  
Bawrrunggundi mangga-bayilaygam.

Girrwaa Bawrrunggundi nyayagi yaam bibaa minyaagu:  
yiiliwigamgu manggagirr guurulawgu.

The Bowraville Community would like to show their respect and acknowledge the Traditional Custodians of the Gumbaynggir Land, on which these many Shared Responsibility Agreement meetings have taken place.

We would also wish to pay our respect to Elders past and present.

Thankyou to everyone who has been involved in the process of developing the Bowraville Strategic Plan.

The Bowraville Community sees this document as a positive step towards the future.

**We would like to thank and acknowledge Muurrbay Aboriginal Language and Cultural Centre for the translation of Gumbaynggir Language throughout the Bowraville Community Strategic Plan.**

## BOWRAVILLE COMMUNITY STRATEGIC PLAN Bawrrunggundi mangga-bayilaygam

The Bowraville Community has taken part in consultations to plan improvements to our town.

The steps that have been taken to get to the Strategic Planning stage have been:

- Review existing plans and studies of Bowraville
- Community survey
- Priorities identified for Bowraville, including the top five issues
- Situational analysis report (completed Feb 06)
- Feedback from Commonwealth and State Government
- Media Release - Situational Analysis Summary
- Situational Analysis Summary circulated to relevant organisations, groups and individuals
- Community consultation on the top five issues
- Identification of community needs based on the consultation

This Strategic Plan will form the basis for negotiating and agreeing with government on the needs of Bowraville and how we might go about addressing those needs.

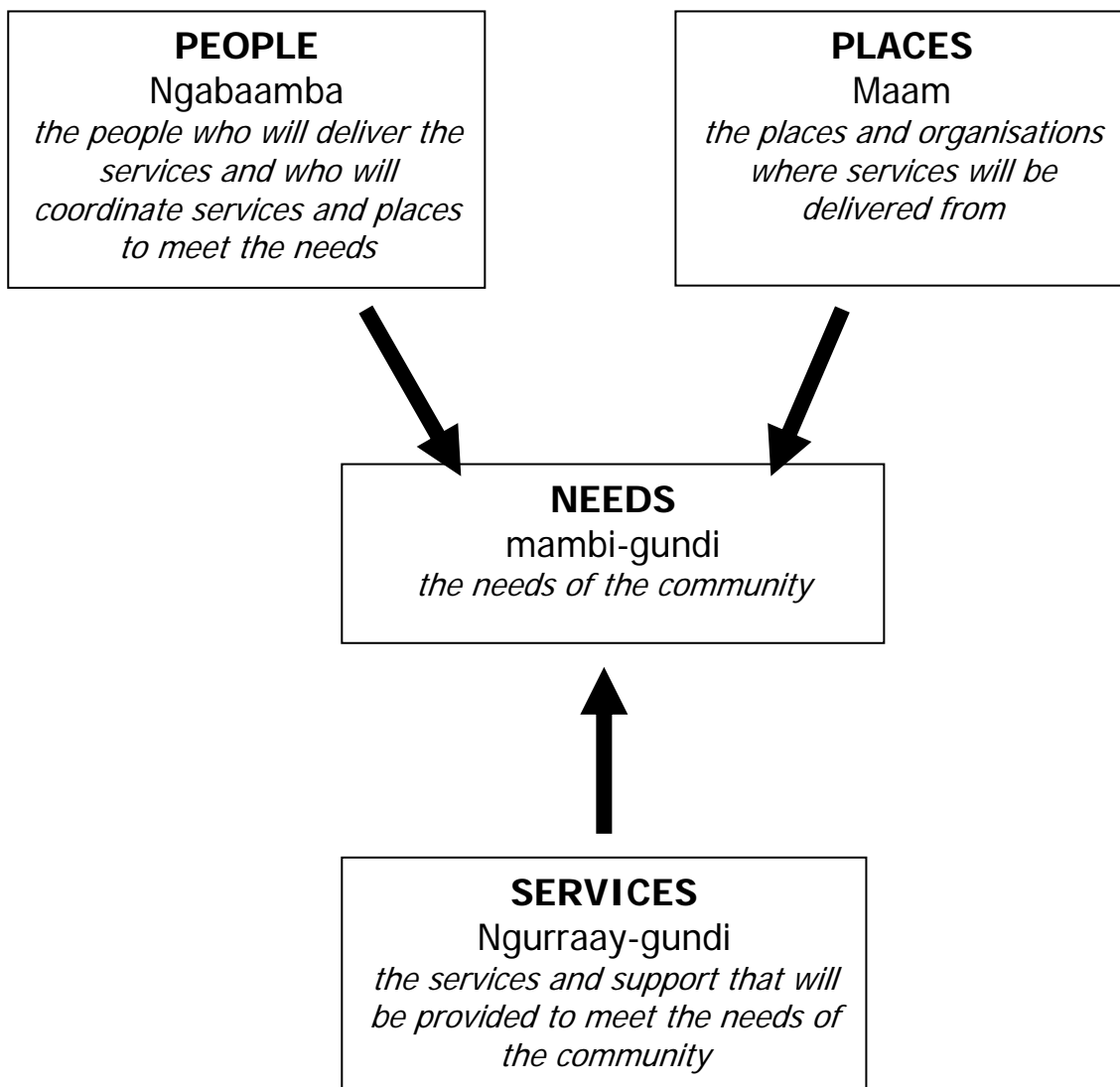
This Strategy ....

- describes the overall direction for Bowraville
- identifies goals and needs for priority issues
- includes an action plan for one year
- lists the next steps

## THE DIRECTION Juway

A vision for the future of Bowraville was developed from responses to the Bowraville Community Alliance Survey in 2002.

Bowraville can achieve this vision by bringing together four key elements – needs, people, places and services. These key elements underpin the strategy and are common to all goals. The needs drive the goals. The people and places provide the infrastructure for the strategy to be implemented and the services help the community achieve the goals.



## Vision of the future<sup>1</sup>

### Ngaalgan-ngarraangiyaygam

Our vision is of Bowraville as a friendly and safe place for all of us and our families. We value the character, diversity and people of the town and we will be a united community where everyone takes care of and pride in their neighbours, the town and the surrounding environment.

We want Bowraville to be a place where there are opportunities and choices for all people, and understanding and respect between Aboriginal and non-Aboriginal people flourishes.

We want to see more employment opportunities available for all local people, based on strong small businesses, a strong rural sector and tourism. There will be successful shops offering a wide range of goods and services and lively markets.

Our vision is for a town with less crime, less social problems and less alcohol and drug problems. Our families will be healthy, free from poverty, neglect and violence.

Our vision is for a town where young and old respect each other and there are plenty of activities and facilities for young people.

In our town there will be equal access to good levels of education, health and social services, employment and public transport. We will not tolerate racism.

We want a thriving arts and cultural scene – bringing together the talents of our indigenous and non-indigenous community – supported by the theatre, museums, restaurants and cafes. Tourists will love our tidy “veranda post” town, our heritage, our events and our environment and want to stay here.

In the future Bowraville will have community festivities, activities and events that everyone can participate in and which will attract tourists.

We want to be a learning community – learning at school, learning from all the knowledgeable and talented people in the area and learning from each other. We will need some places and tools to be able to do this.

We value and want to protect and promote our cultural knowledge, heritage and places, both Aboriginal and non-Aboriginal.

We value our beautiful countryside and landscapes and we want to conserve and restore these and our rivers.

Our future is socially, economically and environmentally sustainable and everyone is living harmoniously. We are a community with hope for the future, working – and walking – together for the good of the community.

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<sup>1</sup> This vision was developed from community consultation in 2002 by the Bowraville Community Alliance.

## IMPLEMENTATION AND CO-ORDINATION Ngirraygurraygam Junga-jandaygam

**The Bowraville community and government recognise that to achieve the vision there will need to be...**

- Enhanced capacity within the community
- Greater coordination of services
- Greater communication across all levels of government with the Bowraville community
- Building on existing organisations, programs and projects in Bowraville

**In order to implement the strategy some of the things we will need to do are...**

- Detailed mapping of services
- Coordinate the actions in the strategy
- Build capacity within Aboriginal and non-Aboriginal community to take on actions arising from the strategy
- Ensure services are culturally appropriate
- Communicate widely and openly with members of the community
- Consult with Elders representatives, youth groups and community on the Mish
- Assist Government access community
- Ensure the infrastructure is available for service delivery
- Evaluate our progress against benchmarks
- Continue the consultation and planning process
- Review priorities as we go

## COMMUNITY PRIORITIES Girrwaagundi minyanbi

The community identified five priority issues for Bowraville...

- |                                       |   |
|---------------------------------------|---|
| <b>1. Law and Order</b>               | <b>1. Maangun juunga</b>                          |
| <b>2. Education</b>                   | <b>2. Ngaalgan-gagaarlaygam</b>                   |
| <b>3. Job Creation and Employment</b> | <b>3. Warrgang wumagambaygam<br/>Warrgambigam</b> |
| <b>4. Families and Young People</b>   | <b>4. Barrmarrany, Girrwa gilinggal</b>           |
| <b>5. Health</b>                      | <b>5. Buurrgi darruyaygam</b>                     |

For more information on how these priorities were selected see the Situational Analysis Summary Report of February 2006.

Further community meetings were held in May 2006 to obtain views on how what the community would like to achieve (**goals**) and what should happen to progress each of these issues (**needs**).

The views of the community are summarised below.

### COMMUNITY PRIORITY LAW AND ORDER

#### Girrwaagundi minyanbi Maangun juunga

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##### **Goals – what do we want to achieve?**

- Improved safety for youth
- More activities for kids
- Less anti-social behaviour and prevention of the slide into more serious crime
- Lower levels of domestic/family violence
- Lower levels of alcohol and drug abuse (Health Outcome)
- Lower levels of crime as reported by NSW Police statistics and as perceived by the community
- Build relationships between service providers and community

## **Needs – what will help us achieve our goals?**

Preventing crime:

- After school activities for youth (also Families and Young People Need)
- Holiday activities for youth (also Families and Young People Need)
- Building and enhancing relationships and trust between police and community
- Program for children suspended/not attending school
- Support for youth at risk (also Families and Young People Need)
- Safe, accessible transport for youth activities (also Families and Young People Need)
- Education for youth on the reality of jail
- Mentoring and activity Program for people at risk of recidivism
- Domestic violence – local access to support and Programs to reduce incidences
- Support for an Aboriginal men's group
- Improve relations between youth and police
- Nurture positive role models
- Information about crime levels and prevention in Bowraville
- Government services providers to meet with community to map, plan and review initiatives and outcomes
- Venue for delivery of preventative Programs

## **COMMUNITY PRIORITY EDUCATION**

### **Girrwaagundi minyanbi Ngaalgan-gagaarlaygam**

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#### **Goals – what do we want to achieve?**

- Literacy and numeracy skills that at least match the NSW average
- Higher levels of school attendance and retention
- Greater retention of Aboriginal children at school
- Greater involvement of children and their parents in pre-school
- Build self esteem and social skills
- Build relationships between service providers and community

### **Needs – what will help us achieve our goals?**

- Program for children suspended/not attending school
- Mentoring and role models for children
- Education opportunities for young mothers
- Information about education levels in Bowraville
- Government services providers to meet with community to map, plan and review initiatives and outcomes
- All educational establishments working together – joint programs
- Educational opportunities and partnerships encouraged in community

## **COMMUNITY PRIORITY JOB CREATION AND EMPLOYMENT**

### **Girrwaagundi minyanbi Warrgang wumagambaygam Warrgambigam**

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#### **Goals – what do we want to achieve?**

- Employment rates that match the NSW average
- Development of successful local businesses
- More Traineeships and Apprenticeships with local business houses
- Encourage young people to go into careers such as teaching and nursing
- Build self esteem and social skills (also Education Outcome)
- Improve Literacy and Numeracy (also Education Outcome)
- Program to support and encourage completion of High School Certificate and Further Education through TAFE and University
- Build relationships between service providers and community

#### **Needs – what will help us achieve our goals?**

- Training and employment opportunities for long term unemployed
- Training and employment opportunities for youth
- Provide community with the tools for business development and support
- Skills matching to meet local demand
- Information about employment levels Bowraville
- Government services providers to meet with community to map, plan and review initiatives and outcomes

## **COMMUNITY PRIORITY FAMILIES AND YOUNG PEOPLE**

### **Girraagundi minyanbi Barrmarrany, Girraa gilinggal**

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#### **Goals – what do we want to achieve?**

- Improve the life opportunities of significantly disadvantaged families and youth
- Giving babies the best start in life
- Lower levels of domestic/family violence (also Law and Order Outcome)
- Build self esteem and social skills (also Education Outcome)
- Improve access to affordable and appropriate housing
- Develop opportunities for local employment (also Job Creation and Employment)
- More activities for youth
- Build relationships between service providers and community

#### **Needs – what will help us achieve our goals?**

- Specialist and intensive support for new parents and families at risk
- More places and additional support to pre-schools and long day care and playgroups
- Improved parenting skills
- After school activities for youth (also Law and Order Need)
- Holiday activities for youth (also Law and Order Need)
- Support for youth at risk (also Law and Order Need)
- Safe, accessible transport for youth activities (also Law and Order Need)
- Information about key outcomes for families and young people in Bowraville
- Government services providers to meet with community to map, plan and review initiatives and outcomes

## **COMMUNITY PRIORITY HEALTH**

### **Girraagundi minyanbi Buurrgi darruyaygam**

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#### **Goals – what do we want to achieve?**

- A healthier community
- Equitable access to preventative and crisis health care services
- Higher birth weights for Aboriginal babies
- Lower levels of alcohol and drug abuse

- Longer life expectancy for Aboriginal people
- Lower levels of domestic/family violence (also Law and Order Outcome)
- Build relationships between service providers and community

**Needs – what will help us achieve our goals?**

- Access to bulk billing services to Specialist
- Affordable transport to health services
- Programs and activities that foster greater well-being and nutrition
- Additional post natal depression services
- Additional mental health services
- Support for Elders
- Health services for pre-school age children
- Information about health access and outcomes in Bowraville
- Government services providers to meet with community to map, plan and review initiatives and outcomes
- Improve access to affordable and appropriate housing

**COMMUNITY DEVELOPMENT ACTION PLAN 2006 – 2007**  
**Girraagundi ngurrajiligam Ngirraygu**

	<b>Action/s</b>	<b>Outcome</b>	<b>Responsibility</b>	<b>Timing</b>
<b>Implementation</b>	1. Individual agencies to be asked to respond to the priorities in the Bowraville Community Development Action Plan	Community Program Assessment	<sup>2</sup> ICC	1/11/06
	2. Communicate widely and openly with the Bowraville community	Community Trust	BCA/BTC	ongoing
	3. Agree on implementation for 2006 – 2007 with all levels of government	Implementation Plan 2006 - 2007	BTC/BCA/ICC	1/10/06
<b>Analysis</b>	4. Conduct a service mapping exercise to understand services available and the gaps in these services	Service Map	BTC/BCA	1/11/06
	5. Evaluate and build upon the existing community capability audit	Improved Community Profile	ICC	30/6/07
	6. Coordinate agencies to compile statistical profiles for 5 community priorities and provide benchmark statistics for each priority area	Needs Statistical Profile	ICC	1/11/06
	7. Evaluate programs in the community that address 5 priority area to meet community needs	Program Development	ICC	1/1/07
	8. Audit existing venues to establish suitability for community activities and service delivery	Community Development Places Profile	BTC/BCA	1/12/06
	9. Evaluate progress of actions against benchmark (Goals) statistics defined in Action 5	Improvement in Priority Areas	BTC/BCA	Ongoing 6 mthly reviews

<sup>2</sup> It is expected that the responsible lead agency will carry out these actions in partnership with relevant parties in the Bowraville community

<b>Service Delivery</b>	10. Developing a model for Bowraville of government services co-ordination across all tears of government (commonwealth, state and local) recognising existing participation activities	Service Model	ICC	1/1/07
	11. As a result of service mapping analysis, agree with all government services and projects on service enhancements	Enhanced Service Delivery	BTC/BCA	1/3/07
	12. Provide agencies with details of available venues	Improved Utilisation of Venues	BTC/BCA	1/2/07
	13. Build relationships between service providers and community	Relationship Building / Community Trust	BTC/BCA	ongoing
<b>Sustainability</b>	14. Enhance capacity within the community to maintain momentum by getting more people involved in this process	Community Development (People)	BCA/BTC	1/6/07 and ongoing
	15. Make available the opportunity to access appropriate skills development opportunities	Skills Development Program	BTC/BCA	1/4/07
	16. Develop community mentor program	Community Mentor Program	ICC	1/6/07
	17. Ensure the infrastructure is available for service delivery	Infrastructure meets community needs	ICC	1/5/07
<b>Development</b>	18. Monitor and review actions in Bowraville Community Strategic Plan 2006 – 2007	Bowraville Community Strategic Plan 2007 - 2010	BTC/BCA	30/6/07
	19. Development of action plan for following 3 – 5 years	Bowraville Community Strategic Plan 2007 - 2010	BTC/BCA	30/6/07

## NEXT STEPS

### Jaaliwunba yiiliwigam

This document is only one small step towards our vision, it will be provided to all levels of government. What we want to do next is to ...

- Agree with all levels of government how the strategy will be implemented for the first year, including the actions that government will take to assist the community.
- Complete a detailed analysis of all services provided by all levels of government to Bowraville and identification of the gaps and needs for improvement consistent with the needs of the community.
- Agree with government the service delivery improvements and changes that will be made.
- Review, evaluate and build upon existing community capacity - people and places - to be able to sustainably continue the implementation of the strategy.
- The strategic plan currently only includes actions for the next year, so one of the key tasks during that year will be to monitor and review the agreed actions and then develop a longer term plan with government.

## OTHER DOCUMENTS

Bowraville Community Shared Responsibility Agreement Stage 2, Situational Analysis Summary - February 2006, Bowraville Community Alliance, Bowraville Technology Centre and Schonel Enterprises.

Nambucca Shire Social and Community Plan 2004

Bowraville Strategy For The Future – The First Steps – Summary Of The Community Survey – November 2002, Bowraville Community Alliance

ATSIC – Many Rivers Regional Council, Many Rivers Regional Plan 2003 – 05

Two Ways Together, Partnerships: A New Way of Doing Business with Aboriginal People, New South Wales Department Aboriginal Affairs Plan 2003 – 2012

Bowraville – Aboriginal Child, Youth and Family Strategy (ACYFS) 2005, Department of Community Services

Unequal in Life: the distribution of social disadvantage in Victoria and New South Wales – Tony Vinson, The Ignatius Centre for Social Policy and Research - August 1999

Community adversity and resilience: the distribution of social disadvantage in Victoria and New South Wales and the mediating role of social cohesion - Tony Vinson, The Ignatius Centre for Social Policy And Research – March 2004